Call for applications: apply now to join the Integrity Council Governing Board as an Indigenous Peoples' or local communities' member from the Asia-Pacific region.

The Integrity Council (ICVCM) is an independent, non-profit governance body. We set and enforce the independent global integrity threshold for the carbon market, drawing on best available science and world-renowned expertise. Our 10 Core Carbon Principles (CCPs) and rigorous Assessment Framework, aim to enable a high integrity carbon market to mobilise finance at scale into urgent greenhouse gas emission reductions and removals and support the Sustainable Development Goals and the achievement of the objectives of the Paris Agreement.

We are now seeking applications from an Indigenous or local communities' leader from the Asia-Pacific region to join our Governing Board.

The Integrity Council for the Voluntary Carbon market is committed to fostering an inclusive environment that promotes and values diversity. We harness a collaborative and respectful working environment and are seeking individuals to join the Governing Board who thrive within this working culture.

The role of an Indigenous Peoples' or local communities' member of the ICVCM Governing Board

The ICVCM Governing Board is responsible for strategic decision-making, including decisions relating to the CCPs and Assessment Framework, and provides oversight of the application of the ICVCM Assessment Framework.

Three seats on the ICVCM Governing Board are reserved for Indigenous Peoples' or local communities' leaders to ensure that the perspectives of Indigenous Peoples as well as local communities are understood and considered in discussions of the Governing Board. These members also take a leadership role in providing guidance to ICVCM staff in their work both in support of an independent and self-led Engagement Forum of representatives of Indigenous Peoples as well as local communities, and in its general work directly with representative organisations and leaders. This is through a committee that meets regularly.

All Governing Board members are expected to:

- Attend and fully participate in all meetings of the ICVCM Governing Board[1], unless excused by the Chair
- Serve in their individual capacity, and not on behalf of any organization or community
- Comply with the ICVCM Code of Conduct, Conflicts of Interest Policy and the Integrity Council Policies as published on the Integrity Council website, and as updated from time to time by the Integrity Council Governing Board
- Subject to their responsibilities to the Governing Board, not disclose any confidential or proprietary or market sensitive information coming to their knowledge by reason of their role in or duties to the Governing Board.

Governing Board members may also be asked to:

- Become members of, and participate in, one or more Committees of the ICVCM Governing Board
- Participate in one or more working groups of the ICVCM, for example, continuous improvement work programs

[1] The ICVCM Governing Board meets *at least* four times per calendar year with the potential for additional meetings as required.

- Upon request, to represent the ICVCM at conferences and events, and in engagements with the media (via the ICVCM Communications Director)

Criteria

- An Indigenous person or member of a local community from the Asia-Pacific region
- Trusted individual and a leading voice within organisations that represent both Indigenous Peoples and local communities
- Able to represent all Indigenous Peoples as well as local communities from their region impartially
- Has a clear vision of how a high-integrity carbon market can benefit both Indigenous Peoples and local communities
- Good knowledge of regional issues and legislative contexts related to carbon markets
- Extensive experience in decision-making committees or groups
- Ability and willingness to dedicate sufficient time to their duties as an ICVCM Governing Board member, and to support the overall success of the ICVCM and the Core Carbon Principles as a tool for climate action.
- Experience promoting the inclusion, participation and engagement of women, youth, people with disabilities and other marginalized groups
- Experience of carbon projects (or similar initiatives) at the community level; understanding the opportunities and challenges, and the latest approaches to ensuring that projects and policies serve communities by upholding their rights and interests

Other

The role of Indigenous Peoples and local communities Governing Board member is a remunerated position, with fees agreed in accordance with time commitment. Where the employer of an applicant would be willing to provide the expertise on an in-kind support basis, the Integrity Council will consider such offers in accordance with its policies, particularly ensuring avoidance of conflicts of interest.

How to apply

Please complete the application form and submit to ops@icvcm.org along with your CV. The deadline for applications is 17:00 GMT on 23 November 2026.

The Integrity Council for the Voluntary Carbon Market (ICVCM) reserves the right, at its sole discretion, to cancel, suspend, or amend this recruitment process at any stage, and is under no obligation to appoint any applicant or interviewee to the Governing Board position.