

Role Title: Technical Analyst

Team name: Programs

About the role

The Technical Analyst role provides technical expertise to support the assessment of carbon-crediting programs against our Core Carbon Principles (CCPs) and Assessment Framework, and may support on the assessment of carbon credit categories on occasion. The Technical Analyst will also contribute to the process of developing guidance for carbon-crediting programs applying to the ICVCM for assessment. The role involves working closely with both internal and external stakeholders to support the work of various committees and working groups by providing detailed research and analysis, creating content for presentations and working with expert stakeholders to identify research and analysis needs, along with other related tasks.

Once accredited, carbon-crediting programmes and methodologies must meet ongoing assurance requirements to demonstrate compliance, and the Technical Analyst will collaborate with colleagues in identifying and addressing potential issues relating to the use of the CCP label.

This role's technical insight into rigorous assessment, ongoing assurance and process improvement are key to achieving ICVCM's vision of "Finance delivered at scale for climate solutions that support people and planet."

Key duties

- Conducting in-depth reviews of carbon-crediting programs to assess their alignment with the Core Carbon Principles.
- Assisting with carbon-crediting category assessments as needed.
- Developing content for presentations and briefings to stakeholders.
- Coordinating input from stakeholders in line with agreed assessment timescales.
- Supporting the Program team leadership in co-ordinating with ICVCM colleagues and Experts to identify research and analysis needs.
- Drafting detailed assessment reports in line with the Assessment Framework, monitoring and analysing initial applications and subsequent clarifications to deliver a robust recommendation for approval by Standards Oversight Committee (SOC) and/or and the Governing Board.
- Liaising with Program representatives to provide feedback, clarify requirements and ensure each Program experiences a fair and consistent assessment process.
- Collaborating with ICVCM colleagues and Experts to identify and implement ongoing improvements to ICVCM's processes for assessing carbon-crediting programs and categories of carbon credits.
- Supporting the work of the Assurance team to identify and address possible issues relating to the use of the CCP label.
- Ensure compliance with all corporate governance requirements and policies such as GDPR and information security.

Last Updated: 14 May 2025



- Other duties commensurate with role as required.
- Work effectively with various internal and external stakeholders.
- Demonstrate and follow ICVCM's values in all aspects of your work.

Experience

Experience	Essential	Desirable
Analysing policies and procedures of carbon-crediting programs as well as	Х	
carbon credit methodologies, or other climate mitigation activities against		
a framework		
Managing climate-related processes and technical documents for sign-off	Х	
by a Board or committee		
Delivering robust assessment processes to agreed timescales in	Х	
collaboration with other expert contributors.		
Developing and maintaining effective cross-functional working	Х	
relationships with a wide range of stakeholders		
Experience of operating in an environment where English is the primary	Х	
working language.		
Producing high quality reports and research papers	Х	
Experience working in a small, remote team		Х
Experience working in an international context and/or across multi-agency		Х
project teams		

Skills, Abilities & Attributes

- Broad knowledge and understanding of carbon markets and climate change.
- Deep knowledge and understanding of carbon-crediting programs and methodological approaches for quantifying emission reductions and removals (related to, for example, Nature-based Solutions, or energy and waste).
- Broad understanding of good governance principles, environmental and social assessment, sustainable development goals, and stakeholder consultation best practices.
- Strong analytical skills, working with complex technical information to put forward recommendations.
- Knowledge of international assessment programs in the climate space.
- Strong client and/or stakeholder management skills.
- Ability to translate technical information for a non-technical audience.
- Good interpersonal skills & relationship management.
- Strong task management and organisation skills capable of balancing competing priorities to meet deadlines.
- Excellent written and oral communication skills in English.
- Strong independent work ethic ability to flourish and be highly productive in a dynamic and demanding work environment as a member of a high-performing, globally distributed team.
- Flexibility, adaptability, resilient to change and comfortable working in a fast-paced environment.
- Discretion and confidentiality.

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- Excellent IT skills, in particular the use of Microsoft Office 365 suite.
- Strong interpersonal skills.
- Positive, can-do attitude with a focus on developing ideas and solutions as part of a team.

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