Call for applications: apply now to join the Integrity Council Governing Board as a market participant member

The Integrity Council (ICVCM) is an independent, non-profit governance body. We set and enforce the independent global integrity threshold for the voluntary carbon market, drawing on best available science and world-renowned expertise. Our 10 Core Carbon Principles (CCPs) and rigorous Assessment Framework aim to enable a high integrity carbon market to mobilise finance at scale into urgent greenhouse gas emission reductions and removals, and support the Sustainable Development Goals and the achievement of the objectives of the Paris Agreement.

We are now seeking applications from experienced professionals from carbon market entities[1] to join our Governing Board. Applications are encouraged from potential candidates from Africa and Latin America. Please note that due to the nature of the Integrity Council's work we are unable to accept applications from employees, owners or directors of carbon crediting programs or carbon credit project developers.

The Integrity Council for the Voluntary Carbon market is committed to fostering an inclusive environment that promotes and values diversity. We harness a collaborative and respectful working environment and are seeking individuals to join the Governing Board who thrive within this working culture.

The role of a market participant member of the ICVCM Governing Board

The ICVCM Governing Board is responsible for strategic decision-making, including decisions relating to the CCPs and Assessment Framework, and provides oversight of the application of the ICVCM Assessment Framework.

Three seats on the ICVCM Governing Board are reserved for current active carbon market participants, ensuring that market perspectives are understood and considered in discussions of the Governing Board.

All Governing Board members are expected to:

- Attend and fully participate in all meetings of the ICVCM Governing Board[2], unless excused by the Chair
- Serve in their individual capacity, and not on behalf of any organization or community
- Comply with the ICVCM Code of Conduct, Conflicts of Interest Policy and the Integrity Council Policies as published on the Integrity Council website, and as updated from time to time by the Integrity Council Governing Board
- Subject to their responsibilities to the Governing Board, not disclose any confidential or proprietary or market sensitive information coming to their knowledge by reason of their role in or duties to the Governing Board.

Governing Board members may also be asked to:

[1] This may include (but is not limited to) investors, advisors, auditors, asset managers, brokers, buyers, exchanges, fund entities, insurers, portfolio managers, ratings agencies, sellers, standard setters, traders or verifiers.

[2] The ICVCM Governing Board meets *at least* four times per calendar year with the potential for additional meetings as required.

- Become members of, and participate in, one or more Committees of the ICVCM Governing Board (noting that the committees' Terms of Reference do not permit Market Participant Governing Board members to participate in the Standards Oversight Committee).
- Participate in one or more working groups of the ICVCM, for example, continuous improvement work programs
- Upon request (via the ICVCM Marketing and Communications Director) to represent the ICVCM at conferences and events, and in engagements with the media

Please note that, in accordance with the ICVCM Conflicts of Interest Policy market participant Governing Board members are not permitted to participate in ICVCM Governing Board decisions relating to the assessment of carbon crediting programs or methodologies.

Criteria

- Current active participant in the carbon markets
- Trusted individual and a leading voice within the carbon markets
- Deep knowledge of global carbon markets, including market infrastructure, trends and stakeholders in the ecosystem, gained from extensive experience at a senior level at organizations active within carbon markets
- Support for the mission and mandate of the ICVCM and the Core Carbon Principles
- Experience of acting as a Board member in comparable organizations
- Ability and willingness to dedicate sufficient time to their duties as an ICVCM Governing Board member, and to support the overall success of the ICVCM and the Core Carbon Principles as a tool for climate action.

Please note that all ICVCM Governing Board meetings and communications are conducted in English, and therefore professional level English (fluency) is also required to fulfil this role.

Other

Please note that the position of a market participant Governing Board member of the ICVCM is an unremunerated position.

How to apply

Please complete the application form and submit to ops@icvcm.org along with your CV. The deadline for applications is 17:00 BST on 4 December 2026.

The Integrity Council for the Voluntary Carbon Market (ICVCM) reserves the right, at its sole discretion, to cancel, suspend, or amend this recruitment process at any stage, and is under no obligation to appoint any applicant or interviewee to the Governing Board position.