Call for applications: apply now to join the Integrity Council Governing Board as an Independent member.

The Integrity Council (ICVCM) is an independent, non-profit governance body. We set and enforce the independent global integrity threshold for the carbon market, drawing on best available science and world-renowned expertise. Our 10 Core Carbon Principles (CCPs) and rigorous Assessment Framework, aim to enable a high integrity carbon market to mobilise finance at scale into urgent greenhouse gas emission reductions and removals and support the Sustainable Development Goals and the achievement of the objectives of the Paris Agreement.

We are now seeking applications from experienced professionals with expertise in matters related to carbon markets, carbon finance, and/or sustainable development and financial markets to join the Integrity Council as Independent[1] members. Applications are encouraged from potential candidates from Asia, Africa and Latin America.

The Integrity Council for the Voluntary Carbon market is committed to fostering an inclusive environment that promotes and values diversity. We harness a collaborative and respectful working environment and are seeking individuals to join the Governing Board who thrive within this working culture.

The role of an Independent member of the ICVCM Governing Board

The ICVCM Governing Board is responsible for strategic decision-making, including decisions relating to the CCPs and Assessment Framework, and provides oversight of the application of the ICVCM Assessment Framework.

Up to sixteen seats on the Integrity Council Governing Board are reserved for Independent members acting in the global interest.

All Governing Board members are expected to:

- Attend and fully participate in all meetings of the ICVCM Governing Board[2], unless excused by the Chair
- Serve in their individual capacity, and not on behalf of any organization or community
- Comply with the ICVCM Code of Conduct, Conflicts of Interest Policy and the Integrity Council Policies as published on the Integrity Council website, and as updated from time to time by the Integrity Council Governing Board
- Subject to their responsibilities to the Governing Board, not disclose any confidential or proprietary or market sensitive information coming to their knowledge by reason of their role in or duties to the Governing Board.

Governing Board members may also be asked to:

- Become members of, and participate in, one or more Committees of the ICVCM Governing Board
- Participate in one or more working groups of the ICVCM, for example, continuous improvement work programs

[1] In accordance with the Integrity Council Modalities and Procedures, a person may only be appointed as an Independent member if they are not currently and have not have been in the two-year period prior to their appointment employed by or in a material pecuniary relationship with any active for-profit carbon market entity that is in the business of generating revenue in or deriving revenue from carbon markets.

[2] The ICVCM Governing Board meets *at least* four times per calendar year with the potential for additional meetings as required.

- Upon request, to represent the ICVCM at conferences and events, and in engagements with the media (via the ICVCM Communications Director)

Criteria

- Not currently, and not within the last two years, employed by or in a material pecuniary relationship with any active for-profit carbon market entity that is in the business of generating revenue in or deriving revenue from carbon markets
- Deep knowledge of global carbon markets, carbon finance, and/or sustainable development and financial markets
- Support for the mission and mandate of the ICVCM and the Core Carbon Principles
- Experience of acting as a Board member in comparable organizations
- Ability and willingness to dedicate sufficient time to their duties as an ICVCM Governing Board member, and to support the overall success of the ICVCM and the Core Carbon Principles as a tool for climate action.

Other

The role of Independent Governing Board member is a remunerated position, with fees agreed in accordance with time commitment. Where the employer of an applicant would be willing to provide the expertise on an in-kind support basis, the Integrity Council will consider such offers in accordance with its policies, particularly ensuring avoidance of conflicts of interest.

How to apply

Please complete the application form and submit to ops@icvcm.org along with your CV. The deadline for applications is 17:00 BST on 4 December 2026.

The Integrity Council for the Voluntary Carbon Market (ICVCM) reserves the right, at its sole discretion, to cancel, suspend, or amend this recruitment process at any stage, and is under no obligation to appoint any applicant or interviewee to the Governing Board position.